



**BALHAM NURSERY SCHOOL AND
CHILDREN'S CENTRE**

EQUALITY OBJECTIVE 2018-2019

Signed: (Chair of Governors)

Dated:

Signed: (Headteacher)

Dated:

Review Date: September 2019

Equality Objective 2018-19

We aim to ensure our policy and practice for all children from 0 – 5 optimises life chances for:

- All boys and all girls
- All children with English as an additional language
- All children receiving the Early Years Pupil Premium
- All children with a SEN or Disability

We will do this through our provision and practice that will focus on;

- The promotion of a broadening view of gender roles in play and in playthings/toys and books.
- Provision in our environment for children who have English as an additional language including engaging parents to read stories in their home language and displays celebrating home languages.
- Encouraging children's language in their mother tongue and providing dual language stories
- Every child receiving the EYPP will have access to specialist music therapy and/or focused small group time with Nursery Nurses.
- Maximizing the use of inclusion and DAF funding and the deployment of resources including staff

Our School Development Plan details in 2018/2019 we will:

Challenge stereotypes within the nursery, in the community and beyond by:

- Ensuring we encourage a more diverse range of role models through visitors to the nursery and local trips
- Including and promoting more male role models – including current and past parent volunteers and Alex the librarian.
- Visitors - such as female doctors and male nurses
- Holding staff meeting on stereotypes and how we can help to challenge them - and why we should!