



**BALHAM NURSERY SCHOOL AND
CHILDREN'S CENTRE**

EQUALITY OBJECTIVE 2015-2016

Signed: (Chair of Governors)

Dated:

Signed: (Headteacher)

Dated:

Review Date: September 2016

Equality Objective 2015-16

We aim to insure our policy and practice for all children from 0 – 5 optimises life chances for:

- All boys and all girls
- All children with English as an additional language

We will do this through an accessibility plan that will focus on;

- The promotion of a broadening view of gender roles in play and in playthings/toys.
- Our involvement with the Early Childhood Environment Rating Scales – auditing our environment to ensure boys and girls have equal access and opportunity
- Provision in our environment for children who have English as an additional language including engaging parents to read stories in their home language
- Encouraging children's language in their mother tongue and providing dual language stories